

Triangulate Health Ltd Environmental Policy

Last Reviewed: 18/12/25

Next Review: 18/12/26

Mission statement

Triangulate Health Ltd recognises that the environment is important to our organisation, our staff and our customers. Of particular significance is the climate and ecological emergency. We recognise the wide-ranging effects of climate and ecological breakdown and will work hard to ensure that consideration of these effects is embedded both in the way we run our business and the training we deliver.

We recognise our responsibility to manage our environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our organisation strategy and operating methods, with regular review points. We will encourage staff, clients and other stakeholders to do the same.

Objectives, targets and priority actions

1. Measure and manage our carbon footprint (Scopes 1, 2 & 3)

- We will measure and report the carbon footprint of our business on an annual basis.
- We will focus action on the biggest sources of emissions in the business over which we have the most control – emissions from business travel and purchased goods.

2. Reduce energy and resource use

- We will encourage and facilitate energy saving in the home offices of our staff.

3. Reduce emissions from business travel and commuting

- We will continue to prioritise the use of travel alternatives such as video/phone conferencing.
- We will apply a principled approach to our own business travel, including avoiding travel where possible, and using public transport.
- We will facilitate access to low carbon vehicles for our staff.

4. Further embed environmental considerations into our operations

- We will adopt an Environmentally Preferable Purchasing Policy to ensure consistent application of environmental principles in our purchasing of goods and services.
- We will adopt a Data Retention Policy to ensure that the data held by the company is rationalised on a regular basis, thereby avoiding unnecessary carbon emissions from cloud storage.
- We will ensure that environmental objectives are reflected in sub-contracts and agreements where relevant.
- We will assess training and continuous professional development needs to strengthen staff capability on environmental, climate and health-related sustainability issues.
- We will apply a client selection approach that seeks to avoid work linked to significant environmental harm and prioritises clients delivering positive social or environmental outcomes.

Governance and engagement

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.

Our Environmental Management System

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.

Signed  David Tordrup

Position Managing Director

Date 18.12.2025